

RESOLUTION ON THE NOMINATION COMMITTEE FOR THE NEXT ANNUAL GENERAL MEETING (ITEM 14)

The Nomination Committee proposes that the Annual General Meeting resolves that a new Nomination Committee prior to the 2022 Annual General Meeting shall be appointed as follows.

The Nomination Committee proposes that the Annual General Meeting resolve that a new Nomination Committee be appointed for the 2022 Annual General Meeting through the Board Chair - no later than the end of October 2021 - contacting the two largest shareholders or groups based on ownership statistics from Euroclear Sweden AB on the last banking day in September before the Annual General Meeting and requesting that they appoint one member each to be a member of the Nomination Committee. If one of the two largest shareholders in terms of votes or groups of shareholders abstains from appointing a member of the Nomination Committee, the next shareholders in terms of ownership are contacted with the task of appointing a member of the Nomination Committee.

The term of mandate shall run until a new Nomination Committee has been appointed. The composition of the Nomination Committee shall be announced no later than six months prior to the Annual General Meeting of the Company. If a member leaves the Nomination Committee before his/her term has been completed, the shareholder who appointed the member shall have the right to appoint a new member.

The Nomination Committee's duties include submitting proposals to

- i) the Chair of the 2022 Annual General Meeting,
- ii) the number of Board members,
- iii) fees to the Board members and other remuneration for committee work,
- iv) election of and resolution on fees to the auditor,
- v) election of Board members and the Board Chair, and
- vi) the process for appointing a new nomination committee and changes in the instructions for this.

Gothenburg, April 2021

Zinzino AB

Board of Directors